

People Business by Design

People/Organizational Lifecycle Processes

BUSINESS PLAN

support & design

RECRUITMENT

- fulltime/part-time
- contract/co-op
- apprenticeships
- non retired retirees (boom hire)
- immigration

BRANDING

- as employer of choice
- recruitment strategy & tools

RETENTION

- processes & systems
- training & development
- coaching/mentoring

PEOPLE ENGAGEMENT

- strategy & tools

RETIREMENT OR EXIT

- exit planning
- building the pipeline

BUILDING THE PIPELINE

- strategy & tools

people
lifecycle

organizational
lifecycle

BALANCE



SUSTAINING SUPPORT